



## **Restart, Inc.**

## **Independent Living Skills Outreach**

### **Summary of Organization:**

Founded in 1986, Restart, Inc. is a Minnesota-based, 501(C3) nonprofit organization that provides Adult Foster Care, Housing with Services and Independent Living Skills Services for more than 225 individuals living with traumatic brain injuries and other disabilities.

Our highly qualified staff works with clients to teach strategies and routines that will compensate for abilities that have been compromised by injury. We teach clients activities of daily living and independent living skills, and facilitate reentry into the community through vocational, volunteer, social and leisure activities.

We provide a holistic model of service delivery that is built upon each individual's strengths and abilities.

As clients increase their skills, they move along the continuum of independence and reintegrate into the community with purpose and dignity.

A brain injury truly cuts across all economic, ethnic, age and gender groups. When a person sustains a brain injury, their life can change in many ways. Personality, behavior, cognition, and memory can be affected. Restart provides the supportive services that give a person the opportunity to start again.

### **Responsibilities:**

The ILS Worker works directly with Outreach clients, their communities, case managers and co-workers taking into account the areas of services, designated hours and community support.

\*Case management: Working with the clients using a holistic approach, assisting them in living skills, behavioral management, and program services.

\*ILS: Working with clients on developing and implementing independent living skills. Receiving input from co-workers on client goal setting, following through on goals and collecting goal data.

\*Household: Coaching and working with the clients on emergency situations, completing all necessary paperwork and working with the clients to live in their homes as independently as possible.

\*Training: Training through in-servicing, role modeling and staff meetings in the area of program services including: ILS goal areas, behavioral plans or approaches, documentation and client approach/rapport.

\*Meetings: Meeting with the Restart Outreach staff on a bi-weekly basis. Attending all meetings dealing with assigned clients including; vendors, annuals, discharges, and any other required reports.

### **Qualifications:**

\*Mandatory four-year degree in Social work, Psychology, or related field with one year of experience working with adults with disabilities OR a four year degree in any field with 3 years of experience working with adults with disabilities.

\*Mandatory flexible schedule, being able to fulfill the required services for the clients they work with without interfering with the clients' daily schedule.

\*A clean driving record is mandatory. You must have a current driver's license and be able to show proof of insurance.

\*No criminal offense (misdemeanor or felony) that would disqualify an applicant from working with Vulnerable Adults.

Employment is contingent upon successful completion for all of the following:

\*Physical Examination; for current employees.

\*A two step Mantoux test (for Tuberculosis) is required for new hires.

\*However, if the Mantoux test is positive, the employee needs to provide a clear chest x-ray every 12 months for two years.

Background Check.

### **Skills:**

\*Working well with co-workers in a team environment with training, delegating and tracking.

\*Being flexible in order to fulfill service hours as well as assisting in emergency situations.

\*Experience working with behavioral issues.

\*Working knowledge of Microsoft Word and Excel Programs.

\*Sharp interpersonal skills in order to provide working relationships with clients, outside vendors, family members and all team members involved.

\*Ability to work unsupervised

\*Ability to remain professional in all types of situations.

**Additional Information:**

Do you value human services yet want evenings and weekends off? Do you like having independence on the job yet also be encouraged to work in a team environment? This position offers the chance to work with vendors, train new employees as well as work with other employees regarding goal setting and data collection.

Full benefits include medical, dental, PTO, 401K, FSA, life insurance and short term disability.

**How to apply:**

Email resumes to [cherenea@restartincmn.org](mailto:cherenea@restartincmn.org), fax to Cherene Ahlstrom at (952) 767-3351 or you may fill out an application which can be found on our website.